



Fair Haven Community Health Center
374 Grand Avenue
New Haven, Connecticut 06513
(203) 777-7411 · www.fhchc.org

Outstanding healthcare opportunity

We are looking for passionate, caring individuals who are interested improving the health of the Fair Haven community. For over 40 years, FHCHC has been a leader in health care in Connecticut and is focused on providing excellent, affordable primary care to all patients, regardless of insurance status or ability to pay. FHCHC is proud to have a diverse and motivated team of professionals who are constantly seeking ways to enhance and improve the health and well-being of all patients.

Job Description

Job Title: Dentist Dental Director
Position Type: Full time
Reports to: Chief Executive Officer

Job Purpose: Provide leadership in the delivery of dental services for Fair Haven Community Health Center dental facilities, including mobile and community-based dental services. Works closely with the Executive Management Team to establish and reach organizational goals. Provide oversight of all dental providers and functions including patient care, laboratory services, quality assurance, and infection control.

Duties and Responsibilities

- Render professional dental services within the scope of Provider's training and responsibility, in compliance with applicable laws and regulations (i.e. federal, state, local, or otherwise), and current standards of dental practice.
- Promotes oral health by providing educational information on all phases of preventive and restorative dentistry and oral hygiene.
- Reviews and follows all dental clinic protocols, policies, and procedures
- Documents and follows treatment plans that include appropriate preventive and restorative therapy.
- Address all contra-indications pertaining to treatment and identify patient's chief complaint or reason for visit.
- Maintains the baseline radiographs and any other radiographs necessary to diagnose and treatment plan the case.
- Develops treatment options and advocates for client by explaining all procedures and treatments to the patient before they occur
- Complete in a timely manner dental and other required records for all of Provider's patients as required by FHCHC policy.
- Maintain productivity standards that are common to community health center
- Provides guidance and direction to dental personnel to assure that clinical protocols are implemented and followed.
- Develop and revise dental policies and procedures to meet licensing requirements



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- Actively participates in quality improvement initiatives for the purpose of maintaining high quality standards
- Ability to operationalize goals into program activities
- Ability to work within the community to build consensus and coalitions
- Ability to be available for occasional early morning or evening hours and/or to work longer hours as required
- Performs other tasks and duties as needed

Qualifications

Position Skill Characteristics:

- At least two years of experience following completion of dental school.
- Preferably working with all ages
- Demonstrates superb clinical skills
- Possess an ability to work independently in a fast paced environment with little supervision
- Must have good judgment and ability to make appropriate decisions
- Excellent communication, interpersonal, leadership, management, and team building skills, both written and oral.
- Demonstrates a commitment to providing dental services to under-served members of the community

Technical Qualifications:

- Successful completion of an accredited academic program in general dentistry.
- Completion of a general dentistry or pediatric dentistry residency program preferred.
- Current unrestricted license to practice as a dentist in the State of CT.
- Current CPR certification

OSHA Status—Category I Increased Risk Position

Potential exposure to a hazardous waste and bloodborne pathogens, clinical setting

Americans with Disabilities Act Requirements:

External and internal applicants, as well as position incumbents who become disabled, must be able to perform the essential job specific functions (listed within each job specific responsibility) either unaided or with the assistance of a reasonable accommodation to be determined by the organization on a case by case basis.

Essential Physical/Mental Demands:

Physical Demands: Requires walking, bending, sitting, standing, writing, reading, telephone use, data input into computer, pulling medical records,

Mental Demands: Ability to cope with continual changing priorities under potentially stressful conditions

Manual Dexterity Required: Ability to use a keyboard, telephone